

administrative, or hourly. However, if submission of the SF 98/98a is in connection with any action other than a new contract (Code I in paragraph (a) of this section), list only the classes of work that the incumbent indicates are "nonexempt."

(2) When classifications include both categories of employees covered by a collective bargaining agreement and those not represented by a union, mark the classifications that are unionized with an asterisk.

(3) If the classification of work is not known, use the most descriptive job title available for the work to be performed under the contract.

(e) *Item 13.* If the number of employees is not known, the estimated hours required to perform the tasks should be indicated so that staffing estimates can be determined and listed.

(f) *Item 14.* Include in this item the wage rates that would be paid if the employees were subject to 5 U.S.C. 5332 (GS grades).

Subpart 1822.11—Professional Employee Compensation

1822.1103 Policy, procedures, and solicitation provisions.

(a) The instructions in paragraph (a) of the provision at FAR 52.222-46, Evaluation of Compensation for Professional Employees, shall be augmented in Section M of the solicitation with an explanation of how the Government will evaluate the offeror's plan. The Government's assessment of the plan shall be a weighted and scored evaluation criterion under a Mission Suitability Factor in order to ensure that the plan reflects a sound management approach and understanding of the contract requirements. This criterion shall be accorded sufficient weight and relative order of importance to be effective under the particular circumstances involved. When (1) a significant number of professional employees are involved, the performance period is long, and the cost is relatively large, or (2) there is continuity of the same or similar services at the same location, the weight and relative importance of the criterion shall be in the "most important" or "very important" category, as considered appro-

priate. The lesser weighting should be employed only after careful consideration of the possible impact on labor stability.

(b) The cost realism of professional compensation proposed (see paragraph (c) of the provision at FAR 52.222-46) shall be identified as an evaluation factor in Section M of the solicitation.

Subpart 1822.13—Special Disabled and Vietnam Era Veterans

1822.1306 Complaint procedures.

The Associate Administrator for Equal Opportunity Programs (Code E) is the NASA official designated to act on complaints received about administration of the Vietnam Era Veterans Readjustment Assistance Act of 1972.

[54 FR 28263, July 5, 1989, as amended at 55 FR 27089, June 29, 1990]

Subpart 1822.70—Nondiscrimination—Government Lease

1822.7001 Policy.

It is NASA policy to include a Facilities Nondiscrimination clause in leases when NASA is the lessee. The policy has been adopted because Federal employees belonging to minority groups and other members of minority groups doing business with the Government in some parts of the country have been denied the use of public facilities located in buildings where the Government leases office space.

1822.7002 NASA contract clauses.

(a) The contracting officer shall include the clause at 1852.222-70, Facilities Nondiscrimination Notice, in all solicitations involving leases and in any resulting leases.

(b) The contracting officer shall include the clause at 1852.222-71, Facilities Nondiscrimination, in all solicitations involving leases and in any resulting leases under which the annual rental, combined with that of any other NASA leases of space in the same building, exceeds \$10,000.